

School Board Agenda Item CC-1
February 18, 2015

Executive Summary

New Job Description for the Coordinator, Performance Improvement Position

Background: This item is being recommended for School Board adoption to meet requirements for new job description.

Position Title: **Coordinator, Performance Improvement**

Division/Department: **Chief Facilities Officer**

Salary Band: **B** Salary Band Range: **\$59,773 - \$97,947** Point Range: **845-944**

Salary Schedule: **2013-2014 ESMAB Salary Schedule**

Recommended Policy Status: **2014-15 Organizational Chart Job Description – Final Reading**

Rationale: As a result of the approval of the General Obligation Bond on November 4, 2014, the job description for the Coordinator, Performance Improvement has been created to support the immediate implementation of projects within the Facilities Division.

The purpose of the Coordinator, Performance Improvement is to ensure that the Division optimizes resources in order to realize the greatest positive impact on the instructional environment provided to students within the District.

Upon Board adoption, the standard advertising and selection process will follow to select a candidate for this position.

Cost: The funding source for this position is from salary allocated to positions that are currently vacant. Salary has been allocated within the Board approved 2014-2015 Budget; therefore, there is no additional financial impact to the District.